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[#4061018](#)

31. Dec 2019 13:18:19

Love to you all. Happy 2020 ♥♥♥♥♥

[0473af1e9bde1b6ed95d134d5a28a293627ad95cacee60c305c5fd3936e4a7](https://ipfs.io/ipfs/0473af1e9bde1b6ed95d134d5a28a293627ad95cacee60c305c5fd3936e4a7)



[#4061017](#)

25. Dec 2019 20:00:19

Download the King James Bible: Pure Cambridge Edition at <https://ipfs.io/ipfs/QmaqYtzccrnDn7WtcqDX7Tg1wx1VM0tdTA96VZjhvjTYPt> Verify file

[42db9143d0f2f5dbda14d3b4460eec5d9c46b5e45030ee06dca4a0557c4c44b7](https://ipfs.io/ipfs/42db9143d0f2f5dbda14d3b4460eec5d9c46b5e45030ee06dca4a0557c4c44b7)



[#4061016](#)

04. Dec 2019 19:49:33

We are ready to pay but your email bounces back. We also need to know if the payment will cover all three keys. Please contact us at need

[56c5b841d042efd28fa38aebb94606a1b3b3b543231bd2a19d8f788829595df7](https://ipfs.io/ipfs/56c5b841d042efd28fa38aebb94606a1b3b3b543231bd2a19d8f788829595df7)



[#4061015](#)

23. Nov 2019 23:44:08

Cześć,

Jeżeli chcesz abym zrobił Tutorial na temat programowania na blockchain'ie Bitcoin SV, to napisz do mnie przez formularz, na mojej stronie:

<http://kursyexcela.pl/kontakt/>

Zapraszam Ciebie też na mój kanał YouTube:

<https://www.youtube.com/user/konraddylewski>

Pozdrawiam
Konrad Dylewski

[a6b395e1eeb354c27282ad0cebdd4d27deb85f4437ac718a6431b746f593c07a](https://ipfs.io/ipfs/a6b395e1eeb354c27282ad0cebdd4d27deb85f4437ac718a6431b746f593c07a)



[#4061014](#)

21. Nov 2019 04:48:39

DookieLove was here

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[#4061013](#)

05. Nov 2019 18:11:25

Saudi Arabia and Israel are the world's largest sponsors of terrorism

[38a9be3a39a17cda289a6589620d8eb6047d5479421f28b5b8a5b8458393d4e3](https://ipfs.io/ipfs/38a9be3a39a17cda289a6589620d8eb6047d5479421f28b5b8a5b8458393d4e3)



[#4061012](#)

05. Nov 2019 11:52:17

Hello World

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[#4061011](#)☀

05. Nov 2019 11:26:30

Epstein didn't kill himself.

[406c18ff8e210c0fb210763a786db9b25ff6ccd3807d76721891d80adb7b6dcc](https://cryptograffiti.info/transaction/406c18ff8e210c0fb210763a786db9b25ff6ccd3807d76721891d80adb7b6dcc)



[#4061010](#)☀

25. Oct 2019 21:31:43

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[#4061009](#)☀

21. Oct 2019 00:47:38

Rosalie's Crypto Pants

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[#4061008](#)☀

19. Oct 2019 15:48:54

Heute, am 19.10.2019 schließen Julia und Georg Moor in Anwesenheit der Gäste eine der ersten Blockchain-Ehen in Deutschland für eine Ewigkeit.

[566db4ae866774001b6eeb04e95cdcff02d3e2dc0bf5db55f9b036b4c8021e5c](https://cryptograffiti.info/transaction/566db4ae866774001b6eeb04e95cdcff02d3e2dc0bf5db55f9b036b4c8021e5c)



[#4061006](#)☀

14. Oct 2019 08:10:21

Notamada ist der fiktive Name von Alexander Feldmann www.no-tamada.de

[a34f270178a4be2e8008f5c494f74b0a490fd973d049102987a309d17128f996](https://cryptograffiti.info/transaction/a34f270178a4be2e8008f5c494f74b0a490fd973d049102987a309d17128f996)



[#4061005](#)☀

12. Oct 2019 13:23:44

Block Chain File

Type: [application/octet-stream](#)

Size: 0.0195 KiB

Hash: 142wXu8tdNXzQBnBAFbXrYnkCV14rp4WsD

Link: [DOWNLOAD](#)

RIPEMD-160 hashes

6073526383a1a3cccc43c8a18cbe5d6064f20280 Talk Football World (1).pdf

[d532a542b5de50fdb4bf85d7678786ba7d32af0d259b50baafe02400c2bbd9](#)



[#4061007](#)

17. Oct 2019 23:41:38

!?

[7253772618384331466a9f5a566cba2bae9bc4dfbce4f72bf68bc1af5552dd16](#)



[#4061004](#)

04. Oct 2019 21:16:38

Craig Wright will try to claim that, as Satoshi, he could have mined more blocks than he actually did, but chose to keep the network func

[ac36cc2e6e880d5fdeec91dc2329a7e751ec1d7d3f022f5918214ffbbcb1e37f](#)



[#4061003](#)

04. Oct 2019 21:16:38

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[#4061002](#)

02. Oct 2019 23:26:25

Jakiś tekst.

[255de3db9907c00e4234c1b3db8933d1defd904af166ba691eab37e45a9eaab4](#)



[#4061001](#)

02. Oct 2019 22:59:29

Hi There :) Szczęśliwego powrotu do domu.

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[#4061000](#)

16. Sep 2019 22:21:38

Ders here

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[#4060999](#)

25. Aug 2019 12:08:19

I was here, and now forever.

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[#4060998](#)

23. Aug 2019 15:01:19

Block Chain File

Type:

Size: 0.0195 KiB

Hash: 1FeW8VyxLtKATHxx9sH1w5EWCV96axeV2r

Link: [DOWNLOAD](#)

RIPEMD-160 hashes

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[#4060997](#)

18. Aug 2019 17:44:03

<http://aerosol.digital>

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[#4060996](#)

12. Aug 2019 03:14:52

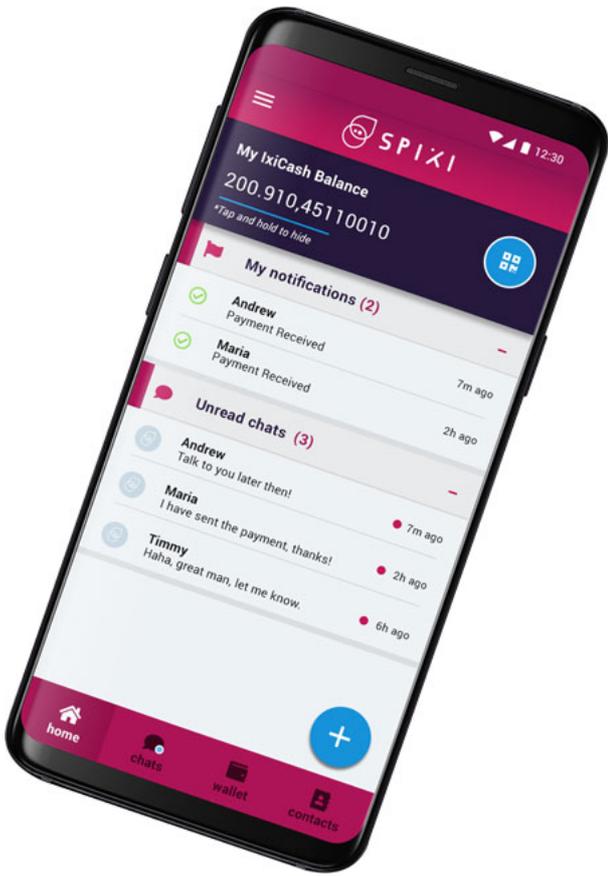
Yo

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[#4060995](#)

10. Aug 2019 01:37:19



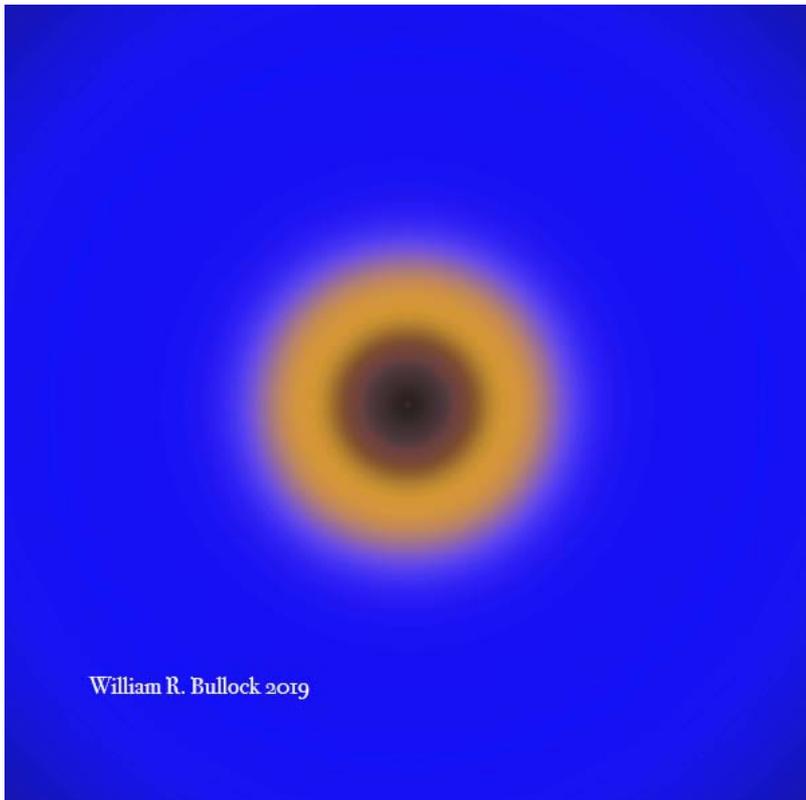
<https://www.ixian.io>
<https://www.spixi.io>

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 [#4060994](#)

23. Jul 2019 14:51:46



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#3417349*

10. Jul 2019 00:53:43

The Mindful Activist – A glimpse of the hospital commission

Matt November 15, 2018 Activism, Healthcare, Hospital Commissioner, Transcripts 0 Comments

This is a partial transcript from the June 24, 2015 Jefferson Healthcare commission meeting in Chelan, Wa. In this transcript, we are discussing

Jefferson Healthcare Commission Meeting

Jill Buhler: ...Session meeting of June 24, 2015, in Chelan, Washington. The order of business –

Tony Deleo: And officially recorded.

Marie Dressler: By Commissioner Ready.

Jill Buhler: And it's being recorded by Commissioner Ready. The purpose is for review of our governance policies. So basically, what we want

Matt Ready: So are we debriefing the conference, or are we talking about our governance policies?

Jill Buhler: We're talking about governance policies and the conference. Anything we learned in the conference that would be like that.

Tony Deleo: I'll jump out as far as governance goes. The policy governance concept was a great experiment, in that like some things, like

The communication we want is more collegial, not if you will, him be a talking head and we sit in the audience and watch. I'd like to see

Chuck Russell: Well, I think one of the reasons that we were experimenting with I guess, as you know it, policy governance, was to prevent

Marie Dressler: Well, I came onto the board after this was a done deal. I understood why it was done in the first place, but it seems to

[Interruption]

Marie Dressler: – I see it as very cumbersome and not productive and quite a time waster. I also do have concerns about interference or (

Tony Deleo: Speaking for myself, being the most senior person having been there forever, is that part of the benefit of the policy govern

Chuck Russell: Somebody had to do it.

Tony Deleo: Yeah. Well, from just a lack of support, C-Suite, I mean we had a CFO, a CNO and [Vic].

Marie Dressler: Well, that's right. When I used to go to meetings back in the '80s, that's how it was.

Tony Deleo: Yeah, and the policy governance I think has broken the old habits to the extent, and I really do feel that we should be able

Chuck Russell: But policy governance was created or adopted by us to solve the problem that we had, and I think it kind of did and I don't

Mike Glenn: Yeah. That's the place to go.

Tony Deleo: The systems are in place to assure all of us that the organization's being run incredibly well, and to just keep us informed

Marie Dressler: Well, I think that's how we have to judge it, it's just how well it is running, you know, how patients have access to care

Jill Buhler: What if we asked administrators what – Mike to come up with a list of what he feels are good indicators of how the operation

Chuck Russell: And policy governance was giving us sort of a tool to judge the CEO, but it was pretty darn cumbersome. I think we all should

Tony Deleo: In some ways it almost created a barrier, you know, this is Mike, this is us, and we can't really talk to some extent; here's

Mike Glenn: I have kind of two issues with policy governance, as it's defined. The first is, there is supposed to be this deep and wide (

The second issue that I had is the monitoring records that when I first got here, I think it's fair to say that the organization was under

So I think that somewhere in the middle and we could – 'cos the board ultimately owns what those indicators are, but if they start from us

Chuck Russell: We really have given it a good try. We've spent god knows how many hours trying to make it work.

Jill Buhler: Well, we knew going in that it wasn't designed for a public hospital district. It was a corporate tool, and we said we would

Chuck Russell: But if we dump it, do we need to replace it?

Jill Buhler: Well, we do. We have to have some form.

Chuck Russell: Yeah.

Jill Buhler: Some agreement.

Tony Deleo: I think it's something that Mike and us can work on. Something that works for both of us, and I would hope that we have a st

Jill Buhler: So do we keep some of the policies and not the others? Or do we discard the whole thing? Or do we what? Matt, you're not – v

Matt Ready: I don't think we ever fully implemented policy governance. I think the moment our consultant left us our pace of successfully

And I also agree, we didn't get a point where we were monitoring the right stuff. We never fully implemented monitoring reports, so we ne

If the board doesn't have clear ends, and clear goals that is driving the CEO how he's forming his strategic plan, then he's presenting a

We never changed our agenda; our agenda has stayed pretty much the exact same way it's been. The agenda of a policy governance board is c

Marie Dressler: Can I ask you a question Matt on that? In comparing it to, say a corporation which is a private corporation or private ho

Jill Buhler: I can tell you that policy governance, when the three of us went to the Intensive Care module of it and five days of I mean

Tony Deleo: Then you do the consent agenda and you go home. I mean that's it.

Matt Ready: I mean I have my book on policy governance, I could read what an agenda of a policy governance means, or we can have — but I

Mike Glenn: [Unclear 00:24:20] College implemented policy governance, and once a month they meet and they run under this policy governanc

Secondly, what I heard from Sherry Jennings is that there are no other canned—and I don't mean that in a pejorative way—governance models.

Marie Dressler: That's University Place, this is called District University, Place down near Tacoma that you might want to – it's all on

Jill Buhler: And the course that we link to is taught by Miriam Carver herself.

Tony Deleo: Miriam and John, both [crosstalk].

Marie Dressler: Both of them. So it came right from the horse's mouth.

Tony Deleo: Well, okay. I'll go with your term.

[Laughs]

Tony Deleo: We've been to the pope, we've been to the Vatican on policy governance and to me, from doing the homework on it, from going to

Mike Glenn: I don't think it's policy governance or lawless, and hope you hired an incredible administrative team, that the other forms of

Jill Buhler: And that's the key, it's accountability. That's what governance is about. That's the end result, is every member involved? I

Tony Deleo: As far as just taking Mike's word for it, that everything is okay, I've got to the point from being with Mike, watching with

Marie Dressler: And looking at the trends, looking at where we're falling down where we can improve, what we can do.

Tony Deleo: And where are we going, are our tracks parallel to other successful organizations in healthcare.

Hilary Whittington: There's an interesting thing from my angle and we present these monitoring reports about finance, but there actually

Marie Dressler: And what would it mean to the community?

Hilary Whittington: Right. It actually would feel like it's a bad thing collecting faster, it could be that we're pushing out people fast

Mike Glenn: Or this is the reports that the calendar says that we need to report on.

Hilary Whittington: Exactly, and I struggle with that with the patient [unclear 00:34:58] report for sure. I think having the yes, we're

Tony Deleo: Hilary, we really appreciate your input about staff interaction with us at the board meetings, because I always had some kind

Mike Glenn: Yeah, it's a big deal. I think that we're a public organization, but yet 99 plus percent of our business model is how well we

Secondly, I use it for an opportunity to manage people up. There's a lot of people that are playing these minor roles at Jefferson Health

Whenever – there will be some spike where, you know, usually it's a big number, like, what the heck? Why is [unclear 00:38:51] revenue do

Jill Buhler: Absolutely.

Hilary Whittington: There's a second layer to that. I don't know that this is the right place to mention it, but the hospital wasn't fant

Marie Dressler: Motivated.

Hilary Whittington: – keeps them motivated, it keeps them excited, but it also keeps them increasing their professional exposure, which I

Mike Glenn: Good point.

Marie Dressler: And it's a different perspective too, if it's a different person. So in the same department, it's a different perspective

Jill Buhler: Well, it makes them feel like we care, and we value what they're doing.

Marie Dressler: Well, and from the staff point of view, yes, but also it informs us from a different perspective how we're taking care of

[Laughter]

Marie Dressler: – but done to the best ability and that we, as the board, can see that it's happening. That's really all that I care about

Matt Ready: I have a question. Do we think the job of the board is define the ends of the organization? Define the purpose in what the go

Jill Buhler: I don't understand.

Matt Ready: This is policy governance terminology, the global ends; it's the job of the board to define, this is what we want you to do.

[Crosstalk]

Tony Deleo: I think it's a job for us to sit down with Mike and do that around the cable.

Jill Buhler: Yeah.

Marie Dressler: Like we're doing now.

Tony Deleo: If you want to go and get a degree in healthcare administration and be able to have your toes in enough puddles to understand

Chuck Russell: None of us would be Commissioners if we didn't realize the importance of the hospital in this community.

Matt Ready: That's not what I said. Is it our job to define his goals? Is that our – I mean, we can do it with collaboration, we can obvi

Marie Dressler: I don't – I actually agree to some degree with Matt on that. I think it is our job to agree with goals, but I think becau

Jill Buhler: And I think it depends on what level of goals you're looking at. I mean, are you talking about the end goal? Or are you talk

Matt Ready: I'm talking about global ends. The end goals of the organization. If that's our job, and I think it is, I don't think we've c

Jill Buhler: It's because it's policy governance.

Matt Ready: No. It's 'cause we didn't finish the work. It's because we didn't finish the work of actually defining the goals.

Jill Buhler: No, because policy governance doesn't define the goal, it sets the goals. That's it.

Matt Ready: You dig it, in police governance, you go down to whatever level of detail you feel is appropriate for the board to go to unt

Jill Buhler: Well it sounds like you have some specific goal type things that you're thinking about. It would be helpful, to me at least,

Matt Ready: Well, that would be an ends exercise. I mean, we went through this process of defining these three ends, with the one high le

Chuck Russell: Specific goals in a job with this kind of breadth are pretty hard to come up with. We have the responsibility, if Mike sta

Tony Deleo: If I may –

Chuck Russell: But to specifically say, on Tuesday's Mike should always check the garbage or something...

[Laughter]

Chuck Russell: You don't do that.

Jill Buhler: Oh! There's one! [Laughs]

Matt Ready: No, that would be too specific. I mean, potentially, one that would fit perfect, you know, we say, residents have access to :

Marie Dressler: So give us an example.

Jill Buhler: Yeah.

Marie Dressler: Give us a couple of three examples, say if we have three metrics on that one.

Tony Deleo: But in Carver , the thing they drilled into our heads for five days straight with cold showers –

[Laughter]

Tony Deleo: – was that you want to stand with the biggest bowl you can. If you can't do the job with the biggest bowl, you go to the next

If we get to counting how many times Mike is turning the whisk, and focus so much on that that we forget to come out here and see the qu

Jill Buhler: Then there are ways to measure the quality indicators, there are all kinds of things that are out there that we can use to :

Mike Glenn: Plus, I think that access to care is probably a goal on most people's strategic plans. It's possible that there might be sever

Marie Dressler: In six months.

Mike Glenn: So I'm thinking, sort of trying to [inaudible] how does this fit, and trying to determine the role of the board, board and go

Jill Buhler: Yes, because we fetter, we fetter you if we try to define what that means, because it means different things at different t:

Marie Dressler: That's why he's hired. That's why we have a CEO [crosstalk].

Mike Glenn: But ultimately, you have the ability to reject it, and this is coming from the perspective of what's the best answer, what's

Matt Ready: So we have one of our ends, residents have access to superior quality healthcare services, so what does that mean? Can you cc

Jill Buhler: If quality scores were dropping.

Matt Ready: Yes, but at what point? When? How far do they have to drop before we say you haven't, you know [crosstalk].

Jill Buhler: If they don't have an explanation, I mean if it starts to drop, that doesn't necessarily mean that we're going down [unclear

Matt Ready: I'm just saying, if you tell your school Superintendent that your job is teach kids and there is no agree criteria for how he

Chuck Russell: We have everybody and their little brother coming by and inspecting us every year.

Tony Deleo: That is why we participate in all the surveys that we do. This is comparing us against the national yardstick.

Matt Ready: Right. And what would have to happen to say, "You've failed in quality?" What possible – just 'cos they've gone down, I mean,

Mike Glenn: I don't disagree. I think that's bogus too. But I think it's – we've got a mission, we've got a vision, value statements and

Jill Buhler: That's exactly what one of the reasons policy governance doesn't work. We spend a lot of time, we spent a whole day in Atlar

Matt Ready: This is the board saying what the goal is. It's like the owner of a sports team says to the coach and the general manager, I

Mike Glenn: The strategic plan Matt, or a vision? 'Cos I would say the vision is the overarching –

Matt Ready: I say the mission and vision, although we didn't' draft that, right, you drafted that with C-Suite, and that should be a – tl

Mike Glenn: The mission – the board has to own the mission and vision, whether we drafted it, because that's the most practical way to –

Matt Ready: You see, I disagree. I think this is what the board has to own at this level, and once we do this work, once we do this work

Mike Glenn: So 37 public hospital districts accomplish what you are describing in some level of success or another without that.

Jill Buhler: Yes, without policy governance.

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[#3390704](#)☀

09. Jul 2019 17:21:25

**RM&
KM**

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[#3389923](#) 
09. Jul 2019 17:08:10

**RM&
KM**

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[#4060993](#)
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